



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar



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Ref:- BRLPS/PROJ/695/14/2415

Date:- 26.08.2016

Office Order

Approval of the Competent Authority is hereby conveyed to all concerned in respect of Salary Fitment- Slab Fixation and Annual Increment of SPMU staffs and DPM as per revised salary structure with effect from 01.04.2013

The PDF/Scan copies of approved salary fixation document are attached herewith for reference and necessary action.

Anand Shankar
26/8/16

(Anand Shankar)

State Project Manager - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, FO, PS and PO
2. All PCs, SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. IT Section
5. Account Section
6. Concerned file

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BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY



Salary fixation of SPMU staffs and DPM are proposed as per the provision of HR Manual of BRLPS and approved salary structure w.e.f. 01.04.2013. Proposed salary fixation of following staffs are mentioned against their name:

Proposal of Salary Fixation of Newly Joined Staff at SPMU

Sl. No.	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by fitment committee			Remarks	Proposed		Basic
					Year	Month	Day		Slab/ increment	w.e.f.	
1	Gyanesh Singh	PM-Jobs	1600313	02-02-16	5	9	20	4 years BRLPS Experience required for 3rd Slab	3rd Slab	02.02.16	29600
									5% annual increment on 3rd slab	02.02.17	31080
									5% annual increment on basic	02.02.18	32634
2	Girish Kumar Chaudhary	AFM	30107194	15-03-16	8	9	4	8 years Outside Experience required for 3rd Slab	3rd Slab	15.03.16	29600
									5% annual increment 3rd Slab	15.03.17	31080
									5% annual increment on basic	15.03.18	32634
3	Anita Kumari	DPM	5021691	03-02-16	12	11	15	11 years Outside Experience required for 4th Slab	4th Slab	03.02.16	37300
									5% annual increment 4th Slab	03.02.17	39165
									5% annual increment on basic	03.02.18	41123
4	Gourav Dutta	Acct. SPMU	30100293	13-07-16	4	3	3	CA/ICAWI inter with 4 years outside experiece required for 3rd slab	3rd Slab	13.07.16	14800
									5% annual increment 3rd Slab	13.07.17	15540
									5% annual increment on basic	13.07.18	16317

Details Salary Calculation of above mentioned staffs with their experience are placed at C/132-133 for perusal. This may be placed before the salary fitment committee for perusal and consideration.

[Signature]
23/08/16

[Signature]
SFM
23/08/2016

[Signature]
23/08/16
Assistant

[Signature]
23/08/16
PM(P&A)